

With a public health career spanning 25 years, Dr Allison Salmon is a researcher, evaluator and practitioner who is passionate about using evidence to inform services, systems and practices.

Her consulting practice is informed by senior leadership roles across the health sector, both government and non-government. Most recently, she has worked with the **Alcohol and Drug Foundation, Black Dog Institute and Uniting.**

She has led complex research and evaluation projects, and her skills as a writer are useful to teams looking for high-quality reports, submissions and documentation.

She can support research governance, including the development of data plans, study protocols and ethics compliance. She is skilled in stakeholder consultation, gap analyses and evaluation planning.



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STRENGTHS

- Content expertise in public health, focusing on alcohol and other drugs, mental health, tobacco control and applied epidemiology.
- Capacity to distil and translate complex evidence to support advocacy, policymakers and service providers in driving evidence-based practice.
- Excellent writing and editing skills, including grant submissions, reports and publications, as well as literature reviews to inform design, implementation and continuous improvement.
- High-level project and research management skills, including research governance processes and co-design/participatory design.

“Allison is passionate about using her unique blend of skills and experience to define problems and find solutions.”

QUALIFICATIONS

PhD, Public Health/Epidemiology
2008 | University of NSW

Grad. Dip Applied Epidemiology
2001 | MoH Sydney

Masters Public Health
1998 | University of Sydney

Bachelor of Psychology
1995 | James Cook University

CONSULTING SERVICES

Services to government agencies, not-for-profits, research institutes and special interest groups.

Allison specialises in:

- Designing and delivering evaluations, including strategic advice on all aspects of monitoring and evaluation, service reviews, gap and impact analyses, and process and outcome evaluations. Allison uses both quantitative and qualitative methodologies, and participatory design is key to her approach.
- Translating evidence to program design and delivery. Allison can translate evidence into impactful syntheses, policies, content and recommendations.
- Writing and reviewing funding bids and reports, including impactful grant submissions, literature reviews and environmental scans, technical reports, study protocols, ethics applications and publications.
- Public Health Workforce Development, including expert assessment and competency framework development and review.

RELEVANT EXPERIENCE

- **Head, Research Business | Black Dog Institute, UNSW**
Led Research Support, including grant management, strategic planning and quality assurance. Chaired Research Review Advisory Group and provided leadership to academic and professional staff.
- **Manager, Evidence | Alcohol and Drug Foundation**
Led the Information Services Program, with responsibility for ADF's Library, Drug Information Line, production of evidence-informed resources, quality improvement processes, and tender assessment and Grants Program. Internal ethics review committee member.
- **Manager, Research | Uniting MSIC**
Managed routine data surveillance and research projects at the Medically Supervised Injecting Centre.
- **Epidemiologist, Research Unit | NSW Ambulance**
Advisor to Director of Research and senior executive regarding key research and evaluation projects.
- **Manager, Tobacco Control | Cancer Council NSW**
Strategic planning and membership of the leadership group of the Health Services Division of CCNSW.

SUMMARY

Allison can support organisations to:

Develop and implement monitoring, evaluation and research projects

Use evidence to inform program design and delivery

Achieve funding submission success

Embed lived experience and co-design into research and evaluation

Consult with key stakeholders

Assess and develop their Public Health workforce

PROFESSIONAL ASSOCIATIONS

Public Health Association of Australia (PHAA)

Australian & New Zealand Mental Health Association

Australia Evaluation Society (AES)

Australasian Professional Society on Alcohol and other Drugs (APSAD)

Franklin Women

“Allison’s success as a consultant is underpinned by her insightfulness, agile thinking, credibility and effective stakeholder management, as well as her evidence-informed approach.”

RECENT PUBLICATIONS

WERNER-SEIDLER, A., HUCKVALE, K., LARSEN, M.E. SALMON, A.M. et al. 2020. A trial protocol for the effectiveness of digital interventions for preventing depression in adolescents: The Future Proofing Study. *Trials*, 21(2), 3901-7.

DIETZE, P., JAUNCEY, M., SALMON, A.M, et al. 2019. Effect of intranasal vs intramuscular Naloxone on opioid overdose: RCT. *JAMA Open*, 2(11).

BELACKOVA, V., SALMON, A. M. et al. 2020. Safer injecting facilities – is the research there? 2019. *Addiction*, 115, 784–785.

BELACKOVA, V., SALMON, A.M. et al. 2019. Drug Consumption Rooms: a systematic review of evaluation methodologies. *Drug & Alcohol Review*, 38(4), 406-433.

BELACKOVA, V., SALMON, A.M. et al. 2019. Learning from the past, looking to the future – is there a place for injectable opioid treatment among Australia’s response to opioid misuse? *IJDP*, 71, 164-168.

POWER, J., SALMON, A.M. et al. 2019. Overdose risk and client characteristics associated with the injection of buprenorphine at an MSIC in Sydney, Australia. *Substance Use & Misuse*, 54(10), 1646-1653.

BELACKOVA, V., SILINS, E., SALMON, A.M., et al. 2019. “Beyond Safer Injecting”: health, social needs, and acceptance of support among clients of a supervised injecting facility” *Int. J. Environ. Res. Pub Health*, 16(11).

READ, P., CHRONISTER, K. J., KOSTOVSKI, C., SALMON, A.M., JAUNCEY M. 2019. Perceptions of people who inject drugs towards HIV pre-exposure prophylaxis in Australia. *Sexual Health*, 16, 383-388.

SKELTON, E., TZELEPIS, F., SHAKESHAFT, A., WOOD, W., JAUNCEY, M., SALMON, A.M. et al. 2019. Integrating smoking cessation care into a medically supervised injecting facility using an organizational change intervention: a qualitative study of staff and client views. *Int. J. Environ. Res. Public Health*, 16, 2050.

SKELTON, E., et al. 2018. Integrating smoking cessation care into routine service delivery MSIC. *Addictive Behaviours*, 5:84, 193-200.

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